

Our Commitment To Staff

THE WORKPLACE

- Modern Office environment.
- Staff Participation Group.
- Annual colleague opinion survey so you can have your say.
- Can do culture.
- Non-smoking environment.
- Free beverages and fruit at work.
- Opportunity to take part in charity and fun events.
- Staff Social Club.
- Modern staff canteen.

PERSONAL DEVELOPMENT

- Personal Development Plan.
- Full support for professional qualifications relating to your role or development in the Association.
- Ongoing support for continued professional development.
- Support for you to attend professional seminars and conferences.
- Payment of professional subscriptions.
- Annual appraisal and review.
- Annual Away Day for learning, for fun and team building.

BENEFITS

- 182.5 hours (25days) annual leave entitlement up to a maximum of 219 hours (30days) plus statutory holidays.
- Access to 1/60th CARE pension Scheme plus death in service of 3 X Annual Salary, subject to terms of the scheme.
- Flexible working framework that gives flexibility to assist your work/life balance, part-time and job share. Standard week is 36.5 hours.
- Occupational Sick Pay scheme that gives up to 6 months full after qualifying service.
- Permanent Health Scheme (subject to policy requirements)
- Enhanced Maternity Pay
- Paternity Leave that gives up to 2 weeks leave on full pay.
- Free eyesight test for VDU users .
- Cycle to work scheme member .
- BUPA Health checks every 2 years.
- Free and confidential counselling service.
- Availability of car loans for essential car users.
- Christmas party paid for by Association

Please note – all benefits are currently being reviewed and benchmarked after staff consultation.